



Questions Asked by Employers at an Interview

- Tell me about yourself.
- Why did you choose speech-language pathology as a career?
- What do you consider to be your greatest strengths and weaknesses?
- What are your short-term and long-range career goals?
- What are your three greatest accomplishments?
- Why should I hire you?
- What qualities should a successful speech-language pathologist possess?
- What qualities should a good supervisor possess?
- How do you think you can make a meaningful contribution to our organization?
- What do you know about our organization?
- Tell me about your relevant experience/clinical practicum.
- What did you like best/worst about your clinical experiences?
- What types of assessments/therapies do you feel comfortable administering?
- What are some of the formal assessment tools that you have used to evaluate cognitive clients?
- Describe the steps you would take to conduct an evaluation (both quantitative and qualitative).
- What is your familiarity with assistive technology?
- Tell me about some of your most challenging cases/clients and how you dealt with them?
- In what area do you think you need the most training/supervision?
- What is one recent trend in speech pathology that you think is important?
- What is your preferred method of treatment for [disorder]?
- How do you work with a patient who is making very little progress?
- How would you handle a client who is openly frustrated and gives up?
- How would you keep track of client progress?
- How do you keep data during a therapy session with a busy client?
- How do you determine whether or not your service for a client is successful?
- How would you work with parents/family members of clients enrolled in your program?
- What strategies/materials/activities would you use regularly for clients with [disorder] (e.g., Down syndrome, autism, apraxia, articulation/phonology disorders, voice disorders, feeding disorders, etc.)?
- Describe a typical activity you would use to address receptive and expressive language goals for a group of children.
- What oral-motor programs are you familiar with?
- What is your philosophy for serving preschool students for speech/language?
- How would you implement an IEP?
- What models are you most familiar with in serving students? (pull out, push in, inclusion, collaborative, co-teaching)
- You are in a group setting with a child who stutters, a child with a receptive delay, and a child with articulation-only problems. How would you develop a therapy plan that would meet each child's goals?
- Explain how you would assess a child who is a nonnative English speaker.
- How would you relate your intervention to a client's classroom reading and writing skills?
- What are some important things that teachers and parents need to know about language to make a difference for children?
- If a parent says they are taking their child out of speech because the child doesn't like it, how would you respond?
- What experience do you have in working with staff of other disciplines (OT, PT)?
- Would you feel comfortable presenting an in-service workshop to teachers, social workers, or nurses?
- Describe a time when someone criticized your work in front of others and your reaction to it.
- Describe a time when you had to deal with a difficult client.
- Describe a time when you demonstrated strong [skill] (e.g., problem-solving, creativity, initiative, multi-tasking, adaptability, teamwork, etc.).

*Sources: American Speech-Language-Hearing Association
Opportunities in Speech-Language Pathology Careers*



Questions to Ask an Employer at an Interview

- What would my typical caseload/day/week entail?
- What are some of the therapy objectives you would like accomplished?
- What documentation would I be expected to complete on a regular basis?
- How is one evaluated in this role?
- What are some of the more difficult challenges someone in this position tends to encounter?
- What kind of equipment/instruments/resources do you have?
- What qualities are you looking for in candidates for this position?
- What characteristics do successful employees in this position seem to have in common?
- What do you like best about your job? This organization?
- What is the next course of action? When should I expect to hear from you?

*Sources: American Speech-Language-Hearing Association
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Qualities Employers Seek in Speech-Language Pathologists

Achievement-Oriented	Initiative
Adaptability	Interpersonal Skills
Analytical Thinking	Listening Skills
Communication Skills	Organizational Skills
Compassion	Patience
Conceptual Thinking	Persistence
Critical Thinking Skills	Problem-Solving Skills
Decision-Making Skills	Resourcefulness
Detail-Oriented	Self-Confidence
Emotional Stability	Teamwork Skills
Imagination	Tolerance

*Sources: American Speech-Language-Hearing Association
Bureau of Labor Statistics*