# **STUDENT SUCCESS GUIDE**

Helping You Navigate Your Academic And Career Success Through College And Beyond



SXU.EDU | KEYWORDS: CENTER FOR SUCCESS



### WHY DO STUDENTS USE NAVIGATE?

This simple tool allows you to stay connected, access what you need, and tracks your progress and involvement at SXU so you only tell your story once. With Navigate you will be able to:

- 🔧 Schedule appointments
- 😙 View your class schedule
- 💡 Access SXU resources
- Explore careers interests
- <sub>շ</sub> Join study groups
- 🗸 Manage your to-do list
- View holds
- Talk to your support team

### **DOWNLOAD NAVIGATE**

Download Navigate on the App Store or get it on Google Play. Navigate is also accessible through a desktop browser: <u>https://sxu.navigate.eab.com/</u>. Students will use their SXU credentials to login. If you need assistance, please reach out to navigate@sxu.edu.



### **ADDITIONAL INFORMATION**

To read more about Navigate, please visit sxu.edu and use the keyword, "Navigate." If you need assistance, please reach out to navigate@sxu.edu.



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# **Handshake**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

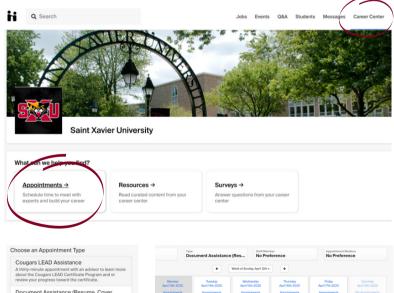
## WHY HANDSHAKE?

Handshake is the official career management system of Saint Xavier University. Whether you are a first-year student, graduating senior, or alumni, you can use Handshake for your academic and career development needs:

- · Find jobs and network with employers
- · Connect with students and alumni across the United States
- · Ask industry professionals questions and receive advice
- · Learn about careers and industries
- · Access academic and career resources
- Message your advisor
- · Schedule appointments with staff in the Center for SUCCESS

## **APPOINTMENTS**

Schedule an appointment with your Academic and Career Resource Advisor by logging into Handshake with your SXU credentials and clicking on Career Center. Choose the date and times that work best for you!



Document Assistance (Resume, Cover Letter, CV, References) A http://minute.appointment with an advisor to review your resume, cover letter, references, curriculum vitae, and or other employment document.Beak bring a printed copy of your document(b) with you to the appointment.

Externship, or Student Federal Work Study) A thirty-minute appointment with an advisor to assist you with a part-time or full-time job search, internship search, externship search, and or student employment search.

Graduate and Professional School Preparation

For the resources available to assist on obtained to encode the resources available to assist on a the graduate or professional program application process. From Personal Statement review, to application assistance, to interview preparation, all facets of the process are addressed. Interview preparation will involve several follow up appointments.

500	cument Assistance	fitea	Terence	Norreier	ence	
	•	Week of Sunday, April 12th •	•			
Monday April 13th 2020 Appointments Available	Tuesday April 14th 2020 Appointments Available	Wednesday April 15th 2020 Appointments Available	Thursday April 16th 2020 Appointments Available	Friday April 17th 2020 Appointments Available	Saturday April 18th 2020 No Appointments Available	
				Time Zone: Cent	ral Time (US & Canada)	
- Apr 13 - Document	Assistance (Resume,	Cover Letter, CV, Refe	irences)	11:00 am	CDT - 11:30 am CD	r
- Apr 13 - Document	Assistance (Resume,	Cover Letter, CV, Refe	rences)	11:30 am	CDT - 12:00 pm CD	т
- Apr 13 - Document	Assistance (Resume,	Cover Letter, CV, Refe	rences)	2:00 pm	CDT - 2:30 pm CD	т
- Apr 13 - Document	Assistance (Resume,	Cover Letter, CV, Refe	rences)	2:30 pm	CDT - 3:00 pm CD	т
iah - Apr 13 - Docum	ent Assistance (Resur	ne. Cover Letter. CV. F	teferences)	3:00 pm	CDT - 3:30 nm CD	т

## **FAST FACTS**

400K+ COMPANIES 100% OF FORTUNE 500 COMPANIES 25K STUDENT SEARCHES A MONTH 14M STUDENTS AND ALUMNI 3.5M JOBS AND INTERNSHIPS 60K+ PART-TIME POSTINGS

ii	Q Search
Job Sea	arch
	titles, employers, or keywords marketing • analyst • accounting • research • me Job Part-Time Internship Or
1-25 of 6	6,869 jobs I <b>F Relevanc</b>
KW	VIRTUAL REMOTE Internship KW Commercial / Keller Williams Re – (Remote) New Orleans, LA Unpaid Part-Time Internship
8	Copywriting Intern PediaSource – Chicago, IL Unpaid Part-Time Internship
8	Graphic Design Intern PediaSource – Chica Unpaid Part-Time Intern

# **4-YEAR SUCCESS PLAN**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

### First Year: Explore Interests

- Download and log into Navigate and explore resources
- Meet with your academic advisor
- · Learn Student Planning to register for classes
- Explore potential majors using virtual career resources
- · Develop effective study habits and time management skills
- · Learn about resources and services available on campus
- · Determine your skills, interests, and values
- Attend the <u>Synergy Leadership Summit</u> (each year)
- Meet with a member of the Center for Learning and Student Support
- · <u>Get involved</u> on campus and in student organizations
- Attend the College-to-Career Expo for part-time jobs
- Join the Cougars LEAD Certificate program
- · Log into Handshake and complete your profile

#### Second Year: Choose a Path

- · Declare a major if undecided
- Develop a resume and have it reviewed
- Connect interests, strengths, and skills with academic and career aspirations
- Identify academic need within your major and schedule a tutoring appointment
- Apply for internships and micro-internships or volunteer
- Attend career development events and workshops
- · Discover leadership opportunities on campus
- · Make connections with faculty in your major
- Practice your elevator pitch at the College-to-Career Expo
- Create a LinkedIn profile and build your network

#### Third Year: Enhance Professional Skills

- Explore how your <u>interests, strengths, and skills</u> apply to career options
- Research multiple career and or graduate school opportunities
- Network with at least three individuals in your field of interest
- Consider working for the Center for Learning and Student Support as a tutor within your major
- · Articulate your area of study and why
- Update your resume with new experiences
- Schedule a mock interview appointment for practice
- Attend the College-to-Career Expo and career workshops
- · Check in with faculty to discuss career opportunities
- · Clean up social media profiles and online presence

#### Fourth Year: Prepare for Next Steps

- Schedule an appointment with your academic advisor to wrap up any plans before graduation
- Start your job search early (at least two semesters before graduating)
- Update your resume and write cover letters
- · Attend various job fairs and networking nights
- See a writing consultant to assist with graduate school statements, capstone projects, and/or senior seminar papers
- Use <u>Handshake</u> to apply for full-time positions
- · Explore virtual career resources for job searching
- Finalize graduate school applications
- Research companies of interest on Glassdoor
- Update your Handshake and LinkedIn profiles
- Finish the Cougars LEAD Certificate program

#### Summers

 Use your summers to pursue internships, microinternships, volunteer opportunities, or pre-professional experiences related to your field of interest to expand your skill base.

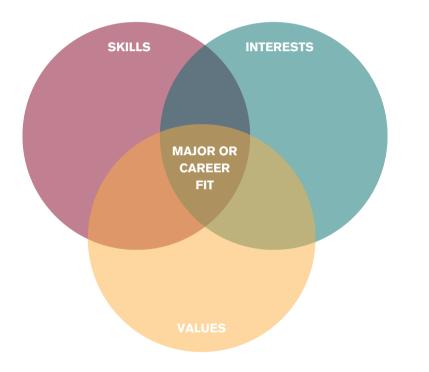
Notes:

# **CAREER & MAJOR EXPLORATION**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## **SELF-AWARENESS**

When narrowing down major and career options, consider the skills that you already have or know that you can acquire as well as your interests and values. Use these as a checklist to narrow down your options when debating whether or not various majors, jobs or career paths are for you. Use the following diagram to determine whether or not a major or career is a good fit based on your current skillset or abilities, your interests, and your personal and/or professional values:



In addition to these considerations, the Japanese concept of Ikigai, which means "a reason for being," can help you identify your purpose through four questions:

- What do you love?
- What does the world need?
- What are you good at?
- · What can you get paid for?

Use the worksheet on the following page to map out your "reason for being." Feel free to schedule an appointment with an Academic and Career Resource Advisor to review your Ikigai and connect it to possible majors and career paths.



FOCUS 2 is an online interactive career and education planning system that uses a series of selfassessment, career exploration and decision-making tools to help you discover what majors and career paths may be right for you.

Find majors and careers that fit your:

- Interests
- Abilities
- Values
- Goals
- Personality type

For more information and to access Focus 2, please visit the <u>Center for SUCCESS website</u>.



### RESOURCES

Visit the Center for SUCCESS website to explore various resources for major and career exploration which include:

- · Job and employer information for each major
- State and national labor statistics
- · Career planning tool kits
- Occupational outlook and salary information

For information about resources, visit <u>sxu.edu</u> keywords: Career and Major Exploration.

# **CAREER & MAJOR EXPLORATION**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

### WHAT DO YOU LOVE?

## WHAT DOES THE WORLD NEED?

## IKIGAI

### WHAT ARE YOU GOOD AT?

WHAT CAN YOU GET PAID FOR?

# RESUME GUIDELINES

### NAME

City, State Phone Number Email Address LinkedIn or Digital Portfolio URL

#### EDUCATION

Name of School, City, State Title of Degree, Expected Graduation Date Include Major, Minor, and or Concentration GPA: X.X/4.0 (if above a 3.0)

#### **RELEVANT COURSEWORK (OPTIONAL)**

• List 4-8 advanced courses in column format to save space

#### **GENERAL WORK EXPERIENCE or RELEVANT EXPERIENCE**

Job Title, Company, City, State

Month Year - Month Year

- Include 3-5 bullets describing your responsibilities
- · Start bullets with action verbs, e.g. maintain, assist, coordinate

#### ADDITIONAL EXPERIENCE and/or VOLUNTEER EXPERIENCE

· Job Title, Company, City, State, Month Year - Month Year

#### AWARDS, HONORS, and/or ACHIEVEMENTS

· Name of award, organization received from, month year - month year

#### MEMBERSHIPS

• Title, Organization Name, Affiliation, Month Year - Month Year

#### LEADERSHIP EXPERIENCE

• Follow formatting guidelines for General Work Experience

#### **CERTIFICATIONS or LICENSES**

• Name of certification or license, organization, date received or expiration

#### SKILLS or ADDITIONAL INFORMATION

- · Computer, lab and special equipment skills
- Foreign language (include fluency)
- Leadership skills
- International experience or travel
- · Conferences, presentations or relevant projects
- · Honors or awards if not creating a full category
- · Military experience

To prevent bias and ensure safety, do not include a street address or ZIP code in your contact information.

All experiences should be in reversechronological order, meaning most recent to least recent.

Use the appropriate verb tense. If a position is in the past use the pasttense, e.g. "maintained, assisted, coordinated."



### **RESUME CHECKLIST:**

- □ Traditional font (10-12 pt)
- □ Consistent format and spacing
- □ Margins are 0.5-1 inch around
- □ No objective statement
- □ Includes dates for all experiences
- Does not exceed 1-2 pages
- Does not include references
   No personal pronouns (I, Me, My)
- □ Did not use a template
- Verb tense matches dates
- □ Reverse-chronological order
- □ Free of typos and errors
- □ Reviewed by an advisor

## ACTION VERBS HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

Accelerated Accompanied Accomplished Achieved Acquired Acted Activated Adapted Added Addressed Adhered Adjusted Administered Admitted Adopted Advanced Advertised Advised Aided Allocated Altered Amplified Analyzed Anticipated Appointed Appraised Approached Arranged Asked Assembled Assumed Assessed Assisted Attained Attracted Audited Authored Authorized Automated Balanced Bargained Borrowed Bought Budgeted Built Calculated Captured

Centralized Challenged Chaired Circulated Clarified Classified Cleared Closed Collaborated Collected Combined Committed Compared Compiled Completed Composed Computed Concluded Condensed Conducted Conferred Consolidated Constructed Consulted Contracted Contributed Controlled Converted Convinced Coordinated Corrected Counseled Counted Created Critiqued Decided Decreased Defined Delegated Delivered Demonstrated Described Designed Determined Developed Devised Directed

Disclosed Discovered Displayed Distinguished Distributed Diversified Documented Doubled Drafted Earned Edited Elected Eliminated Enabled Enforced Engaged Engineered Enriched Established Estimated Evaluated Examined Exchanged Executed Expanded Expedited Explained Extended Extracted Facilitated Familiarized Focused Formalized Formed Formulated Found Founded Framed Fulfilled Gained Gathered Generated Granted Grouped Guided Handled Hired

Hosted Identified Illustrated Implemented Improved Improvised Increased Influenced Informed Initiated Innovated Inquired Inspected Inspired Installed Instilled Instituted Instructed Insured Interfaced Interpreted Interviewed Introduced Invented Invested Investigated Invited Issued Joined Launched Lectured Led Located Maintained Managed Marketed Maximized Measured Merchandised Merged Minimized Modeled Modified Monitored Motivated Moved Multiplied

Narrated Negotiated Observed Obtained Offered Offset Opened Operated Ordered Organized Overhauled Oversaw Participated Passed Performed Permitted Persuaded Planned Prepared Presented Preserved Prevented Prioritized Processed Produced Profiled Programmed Promoted Prompted Proposed Proved Provided Publicized Published Purchased Pursued Quoted Raised Ranked Rated Sold Reacted Received Reconciled Recorded Recovered Recruited

Reduced Referred Refined Regained Regulated Rehabilitated Reinforced Rejected Remodeled Reorganized Replaced Repaired Reported Represented Requested Researched Resolved Responded Restored Restructured Retrieved Revamped Revealed Reviewed Revised Rewarded Scheduled Secured Selected Separated Served Settled Signed Solved Specified Speculated Spread Stabilized

Staffed Standardized Strengthened Stressed Structured Submitted Suggested Summarized Supervised Supplied Supported Surpassed Surveyed Targeted Taught Tested Traded Trained Transferred Transformed Translated Transported Treated Uncovered Unified United Updated Upgraded Used Utilized Validated Verified Visited Viewed Weighed Welcomed Worked Yielded



HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

### Aaron Art

CHICAGO, ILLINOIS 60655 • 708-555-1111 • AARONART02@MYMAIL.SXU.EDU AARONARTDESIGNSXU.COM

#### SUMMARY OF QUALIFICATIONS

Highly creative Graphic Designer with five years of experience using design software including Illustrator, Photoshop, and InDesign. Developed over 250+ graphic design projects including original logos, brochures, advertisements, and infographics. Experienced in print, photography, web, and multimedia.

#### EDUCATION

Saint Xavier University (SXU), Chicago, IL Bachelor of Arts, *summa cum laude,* Graphic Design Expected December 20XX Major GPA: 3.91/4.00, Overall GPA: 3.79/4.00 Study Abroad in London, England, Summer 20XX

#### SKILLS

Illustrator	
Photoshop	
InDesign	
After Effect	
Adobe Stock	••
Dreamweaver	••

#### INTERNSHIP EXPERIENCE

Holiday Inn Convention Center, Tinley Park, IL Design Intern, August 20XX – June 20XX

- Revised graphics and layout of the organization's web pages, using Dreamweaver
- Produced flyers and poster boards marketing special events being conducted at the facility, using Illustrator and Photoshop
- Created multi-colored marketing brochures promoting special facility rates for functions sponsored by local government and nonprofit organizations, using Illustrator
- Contributed design ideas for the organization's new letterhead, stationery, and envelopes
- Assisted with the layout of sections for the organization's tourist magazine, using Quark
- Communicated and collaborated effectively with personnel from various departments to determine and devise materials that would properly meet their needs

#### LEADERSHIP EXPERIENCE

- Art Club, SXU, August 20XX May 20XX
  - Community Events Chairperson, August 20XX – May 20XX
  - Coordinated an art show featuring work from local high school students
  - Initiated a mentoring program for freshman art majors

#### EXHIBITIONS

- "Messages" graphic design advertising prints, Mokena Public Library, May 20XX
- "Silent Trees" abstract pencil drawings, Oak Forest Recreation Center, June 20XX

#### PUBLICATIONS

- "Farm Life" oil-based painting presented in Images, a pictorial magazine compiled by the Will County Arts Council, April 20XX
- "Checkers" graphic design image featured in The Bolingbrook Sun Newspaper, May 20XX

#### AWARDS

- 3rd Place "Lost" pencil drawings, Darien Cultural Center, June 20XX
- 2nd Place "Bag Lunch" pencil drawings, Brookfield Fine Arts Association, April 20XX
- 2nd Place "Horseplay" graphic design prints, LaGrange Area Arts Council, December 20XX

#### HONORS

- Knudsen-Kemptron Leadership Scholarship, August 20XX – May 20XX
- Dean's List of Honor Students, SXU, August 20XX - Present

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Sam Science

Chicago, Illinois 60655 • (708) 555-1111 • samscience02@mymail.sxu.edu

#### EDUCATION

Saint Xavier University - Chicago, IL Bachelor of Science, *cum laude*, May 20xx Major: *Biology*; Minor: *Chemistry* GPA: 3.55/4.00

#### SKILLS

- Laboratory: Gel Electrophoresis, Spectroscopy (IR, NMR, UV-VIS, Electronic Absorption, Raman, Mass), Chromatography (GLC, HPLC, TLC, Affinity, Column, Paper), Thermal Analysis (DSC, DTA, TGA), Microbiology Differential (Gram, Acid-Fast, Metachromatic-Granule)
- Computer: Word, Excel, Access, PowerPoint, HTML

#### RELEVANT PROJECTS

- **Microbiology** Applied the serial dilution technique to analyze the concentration of microbes in refrigerated eggs, bread, and milk the day before and the day after their expiration dates, and theorized the effects that ingesting each sample might have on the human immunity system, August 20XX
- **Plant Biology** Conducted a comparison of measurements between sweet corn grown in soil that was and that was not enriched with clover plant nodules containing nitrogen-fixing bacteria, June 20XX

#### LEADERSHIP

American Chemical Society, August 20XX - June 20XX

• Coordinated a mentoring program for freshman science majors

#### INTERNSHIP

Laboratory Intern

Harrison Water Testing Systems - Mokena, IL

- · Collected water samples from numerous local waterways for quality testing
- · Performed mineral analyses of several consumer bottled water brands
- · Assessed the effect of various chemical filtering processes on aquatic wildlife
- Produced flyers and newsletters on water quality awareness for several community mass mailing campaigns
- Collaborated with another intern to create a proposal for a high school educational workshop on water pollution

#### WORK

Assembly Line Production Leader

Midwestern Components Company - Frankfort, IL

· Select, train, and evaluate a staff of 15 assembly-line employees

- · Develop production schedules for departmental operations
- · Listen attentively and communicate clearly with staff regarding productivity issues
- · Serve on the Client Service Quality Improvement Team
- Perform minor bookkeeping, merchandise ordering, and quality control of shipments delivered and received, in a well-organized and detailed manner
- · Helped reduce product defect return rate by 7% during the past fiscal year
- Promoted after nine months as an Assembly Line Laborer, March 20xx

#### HONORS

- Knudsen-Kemptron Leadership Scholarship, May 20XX June 20XX
- Dean's List of Honor Students, Saint Xavier University, August 20XX May 20XX

August 20XX - May 20XX

March 20XX – June 20XX

#### BENNY BUSINESS

SAMPLE RESUME

HEI PING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

Chicago, Illinois 60655 (773) 555-1111 bennybusiness02@mymail.sxu.edu

#### **EDUCATION**

Saint Xavier University, Chicago, IL Bachelor of Business Administration in Marketing, May 20XX Major GPA: 3.70/4.00, Overall GPA: 3.55/4.00

Moraine Valley Community College, Palos Hills, IL Associate of Arts, May 20XX

#### RELEVANT COURSEWORK

- Internet Marketing
- Social Media Marketing

#### RELEVANT EXPERIENCE

Marketing Intern

Harrison Water Park, Mokena, IL

- Helped develop an overall marketing plan to promote special winter season events
- Produced fliers and newsletters for several community mass mailing campaigns
- ٠ Collaborated with another intern to create a proposal for two new summer youth activities
- Assessed numerous fall season activities and submitted recommendations to improve them
- Received excellent ratings on all performance evaluations

#### Production Supervisor

Midwestern Components Company, Frankfort, IL

- Select, train, and evaluate a staff of 15 assembly line employees ٠
- Develop weekly production quota schedules for departmental operations
- Contribute actively to the Client Service Quality Improvement Team
- Perform occasional bookkeeping, merchandise ordering, and quality control of shipments delivered and received, as needed, with a careful attention to organization and detail
- Helped reduce product defect loss by \$75,000 (11%) during the past fiscal year
- Promoted from the position of Components Assembler, March 20xx

#### **INVOLVEMENT**

Saint Xavier University Men's Basketball Team, August 20XX - May 20XX

- Team Captain from April 20XX May 20XX
- Coordinated three food donation drives for local homeless shelters

Business Students Association, Saint Xavier University, August 20XX - May

Organized a business development plan competition for 25 high school students

#### ADDITIONAL EXPERIENCE

- ٠ Sales Associate, Museum of Geology Gift Shop, Palos Heights, IL, January 20XX - February 20XX
- Barista, Java Lounge, Alsip, IL, October 20XX May 20XX

#### ADDITIONAL INFORMATION

- Dean's List of Honors, Saint Xavier University, August 20XX May 20XX
- Proficient in Word, Excel, Access, PowerPoint, HTML
- Bilingual in English and Polish, both verbal and written

- Marketing Strategy
- Achieving Service Excellence

August 20XX - Present

March 20XX - October 20XX

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#### CALI COMM

Chicago, Illinois, 60655 calicomm02@mymail.sxu.edu • (773) 555-1111

#### EDUCATION

Saint Xavier University (SXU), Chicago, Illinois Bachelor of Arts, May 20XX Major: Communication Concentration: Sports Communication GPA: 3.8/4.0

#### RELEVANT COURSEWORK

- Perspectives on Human Communication
- Mediated Message Production
- Communicating with Social Media

- Sports Communication
- Electronic Journalism
- Sociology of Sports

#### RELEVANT EXPERIENCE

Communications & Sports Information Intern Cook County Cougars, Chicago, Illinois August 20XX – May 20XX

- · Develop team media guide, weekly game notes, and press releases
- · Facilitate media coverage at team events
- · Manage the team's website and contribute to social media content
- · Serve as a liaison between the team and the local media including print, television, and radio
- Provide support for live events by passing out physical marketing materials, send out emails, and make phone calls to promote events
- Create new marketing initiatives through research, social media, and various sports marketing tactics

#### RELEVANT PROJECTS

- Completed a team project involving the planning and assessment of activities at future SXU Cougars basketball games, May 20XX
- Organized a fund-raising event sponsored by the Communications Club to generate money for the SXU baseball team by creating printed calendars, May 20XX

#### ADDITIONAL EXPERIENCE

- Server, Cougar Café, Chicago, Illinois, May 20XX June 20XX
- Cashier, Bijouterie, Chicago, Illinois, June 20XX August 20XX

#### HONORS & AWARDS

- Dean's List of Honor, Saint Xavier University; June 20XX, May 20XX August 20XX
- Communication Student of the Year, Saint Xavier University, May 20XX

#### INVOLVEMENT

- Presenter, Sports and Leadership, SXU Synergy Leadership Conference, January 20XX
- Vice President, Communications Club, Saint Xavier University, May 20XX June 20XX

#### ADDITIONAL INFORMATION

- Proficient in Word, PowerPoint, Excel, Publisher, and Photoshop
- Bilingual in both English and Spanish
- Experienced with various social media platforms including Facebook, Twitter, and Instagram

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#### CARMELLA COMM

Chicago, Illinois 60655 708-555-1234 • carmellacomm@mymail.sxu.edu

#### Education

Saint Xavier University, Chicago, IL Bachelor of Arts, Communication Sciences and Disorders, Expected May 20XX GPA: 3.85/4.00

#### **Honors**

Dean's List of Honors, Saint Xavier University, August 20XX – May 20XX National Society of Collegiate Scholars, August 20XX – August 20XX

#### **Skills**

Language: Fluent in Polish; Proficient in American Sign Language Software: TheraSimplicty, Excel, PowerPoint, Word

#### **Clinical Experience**

#### Student Clinician

Saint Xavier University - Ludden Speech and Language Clinic, Chicago, IL

- Shadowed a graduate student clinician serving a client diagnosed with childhood apraxia of speech
- Assisted with implementing sensory cueing and motor programming activities during therapy sessions
- · Employed the use of a Tobii Dynavox system to aid in communication with the client
- Documented therapy activities conducted and client progress observed during sessions

#### Leadership Experience

Member, National Student Speech-Language-Hearing Association, Saint Xavier University August 20XX – May 20XX

- Promote awareness and share information on campus about speech disorders, such as stuttering, apraxia, and communication issues related to autism
- Assist with fundraisers for community organizations that provide speech-language services

Member, Pals for Change, Saint Xavier University

- Serve as a "Pal" for adult clients with intellectual disabilities at Elim Christian Services
- · Provide companionship for clients while engaging them in enjoyable recreational activities

Resident Peer Academic Leader, Residence Life, Saint Xavier University

- Acted as an academic mentor and support for freshman students in a residence hall
- Coordinated workshops and organized study sessions to help promote healthy study habits
- · Teamed with the University's tutoring program to furnish students with academic resources

#### Additional Experience

 Teacher Aide, Southwest Cook County Cooperative Association for Special Education, Oak Forest, IL, May 20XX – August 20XX

#### Volunteer Experience

Tutor, Literacy Program

Gigi's Playhouse, Tinley Park, IL

- Guide children with Down syndrome in developing reading skills, focusing on aspects of phonemic awareness, phonics, vocabulary, comprehension, and fluency/articulation
- Serve as a representative for the organization at community events, sharing information about its programs and promoting its volunteer opportunities

#### Coach, Special Recreation Camp

Orland Park District, Orland Park, IL

- Instructed children with physical and intellectual challenges on the fundamental skills of soccer
- Demonstrated compassion, patience, and encouragement as a means to build campers' self-esteem

August 20XX – January 20XX

August 20XX – May 20XX

August 20XX - May 20XX

habits

August 20XX – Present

June 20XX - July 20XX

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### **Teegan Tech**

tech.t09@mymail.sxu.edu | (773)-555-1212

#### **EDUCATION**

Saint Xavier University | Chicago, Illinois **Bachelor of Science in Computer Science Minor: Business Administration** Overall GPA: 3.84/4.00 | Major GPA: 4.00/4.00

#### **Relevant Courses:**

Principles of Programming I & II **Operating Systems** 

Chicago, Illinois 60655

Anticipated: May 2022

Fall 2015 - Spring 2018

Introduction to Networks Introduction to Cybersecurity

#### HONORS

Member of Dean's List

#### SKILLS

Language: Fluent in Spanish and English

Coding: C/C++, Java, x86 assembly, C#, PHP, Javascript, HTML, CSS, SML, Ruby, Perl Technologies/Environment: Windows, Win32 API/GUI, Linux, MySQL, OpenGL, ASP.NET Operating Systems: Unix/Linux, MS Windows, Mac OSX, iOS, Android Development Software: Microsoft Visual Studio

#### ACTIVITIES

- Member | Women's Soccer Teams | Saint Xavier University Fall 2018 - Present
- Enhanced time management and organizational abilities through successful management of • multiple schedules Fall 2018 - Present

Member | Game No Shame | Saint Xavier University

#### RELEVANT EXPERIENCE

Saint Xavier University | Chicago, IL

Student Worker | Repair Agent, Information Services

- Respond to Hub inquiries and facilitate the Hub ticketing process
- Update all computers on campus (circulating laptops, installed computers, lab computers, ٠ etc.)
- Maintain and repair projectors, wall displays and various other classroom and meeting space technologies
- Train new student workers on technical policies and procedures ٠

#### PROJECTS

Application Development Course

Spring 2017

Summer 2017

August 2018 - Present

Created a text-based adventure game with a graphical interface in Python

#### VOLUNTEER EXPERIENCE

Sacred Heart | Chicago, IL

**Computer Aide** 

Provided technical support for classroom instructors during a computer system upgrade

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

### **Erica Education**

Chicago, Illinois 60655 • (708) 555-1111 • ericeducation02@mymail.sxu.edu

EDUCATION	Saint Xavier University - Chicago, IL Bachelor of Science, <i>cum laude</i> , January 20XX Major: <i>Elementary Education</i> Minor: <i>Mathematics</i> GPA: 3.55/4.00
CERTIFICATION	<ul> <li>Illinois Type 03 Initial Teaching Certificate, Received January 20XX</li> <li>Endorsement: Middle School, Mathematics</li> </ul>
MEMBERSHIPS	Kappa Delta Pi International Honorary Society in Education, May 20XX – May 20XX Pi Mu Epsilon National Honorary Society in Mathematics, May 20XX – May 20XX
ACTIVITIES	Member of the Orland Park Chamber Singers, October 20XX – May 20XX Volunteer Assistant for the Tinley Park Senior Center, June 20XX – May 20XX
RELEVANT EXPERIENCE	<ul> <li>Centennial Elementary School - Orland Park, IL Student Teacher, 5th Grade August 20XX – May 20XX         <ul> <li>Developed and taught creative, interactive lesson plans for all subject areas, for a culturally diverse class of 25 students</li> <li>Modified lesson plans to meet the needs of all learning styles and ability levels, including for two students with documented learning disabilities</li> <li>Incorporated journaling, Internet instruction, and J-Scale teaching methodologies into lesson plans for a unit on contemporary literature</li> <li>Created an encouraging environment that instilled qualities of positive self-image and proper citizenship in students</li> <li>Implemented classroom management skills based on positive reinforcement</li> <li>Directed weekly after-school grammar tutoring sessions for small groups</li> <li>Supervised a field trip to a cultural museum and an all-classes dinner dance</li> <li>Conducted productive first-quarter parent-teacher conferences</li> <li>Prepared monthly classroom thematic bulletin boards</li> <li>Contributed to semi-monthly special education resource meetings</li> <li>Participated in staff professional development workshops on topics such as rubrics, behavior modification, and Penn Reading Assessments</li> </ul> </li> <li>Moraine Valley Community College - Palos Hills, IL Mathematics Tutor, January 20XX – May 20XX         <ul> <li>Helped students individually to develop better study and comprehension skills for algebra and geometry coursework</li> <li>Conducted group sessions to review material each week for one professor's basic algebra classes</li> <li>Reported the progress of students to instructors who referred them for services</li> </ul> </li> <li>Hickory Hills Park District - Hickory Hills, IL Camp Counselor May 20XX – August 20XX         <ul></ul></li></ul>

• Created a monthly newsletter of camp events

**LIBBY ARTS** Chicago, Illinois, 60655 libbyarts02@mymail.sxu.edu • (773) 555-1111

#### **EDUCATION**

Saint Xavier University (SXU), Chicago, Illinois Bachelor of Arts, May 20XX Major: History Concentration: Humanities GPA: 3.9/4.0

#### **RELEVANT COURSEWORK**

- Realism at the Turn of the Century
- Europe in the Middle Ages
- Digital Humanities

- Non-Western History
- European History
- Women in Modern European History

#### RELEVANT EXPERIENCE

Curatorial Intern, April 20XX – August 20XX Chicago Historical Museum, Chicago, Illinois

- Manage the museum's collections according to best practices of curatorial standards
- Digitize museum originals to increase object visible and public engagement with collections
- Complete high-level collection inventories throughout the Museum
- · Assist with administrative work and participate in weekly meetings
- · Assist with media coverage relating to period exhibits and filming opportunities
- Organizes talks, workshops, and programs for the public

#### **RELEVANT PROJECTS**

• Completed an independent research project that explored European artifacts from the middle ages through 100 photographs, Saint Xavier University, December 20XX

#### ADDITIONAL EXPERIENCE

- Barista, Coffee Café, Chicago, Illinois, June 20XX June 20XX
- Cashier, Betty's Bakery, Chicago, Illinois, June 20XX June 20XX

#### HONORS & AWARDS

• Dean's List of Honor, Saint Xavier University; June 20XX, May 20XX - August 20XX

#### **INVOLVEMENT**

- Member, American Alliance of Museums, August 20XX Present
- President, History Club, Saint Xavier University, August 20XX May 20XX
- Member, Chess Club, Saint Xavier University, May 20XX December 20XX

#### ADDITIONAL INFORMATION

- Proficient in Word, PowerPoint, Excel, Publisher, and Photoshop
- Knowledge of digital production and artifact digitization processes and protocols
- Bilingual in both English and French
- Experienced with various social media platforms including Facebook, Twitter, and Instagram

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

#### **Nancy Nursing**

Chicago, Illinois 60655 (708) 555-1111 nancynursing02@mymail.sxu.edu

EDUCATION	Saint Xavier University, Chicago, IL Bachelor of Science, <i>cum laude</i> , Nursing GPA: 3.55/4.00	ς, May 20XX
CERTIFICATION	NCLEX scheduled for July 20XX CPR certified through January 20XX	
HONORS	Presidential Scholarship, Saint Xavier Ur Dean's List, Saint Xavier University, June	
ACTIVITIES		
CLINICAL EXPERIENCE	<ul> <li>proper hand washing technique</li> <li>Assisted nurses with cholestero</li> <li>Observed therapy groups addreabuse.</li> <li>Started IVs, drew blood samples changes</li> <li>Conducted temperature, blood updated charting, and apprised</li> <li>Assisted patients with activities clothing, and feeding</li> <li>Helped healthcare teams with t</li> </ul>	I screenings at a community healthcare fair essing topics such eating disorders and substance s, completed EKGs, and performed dressing pressure, pulse, and intake/output checks, nursing staff of changes in patients' conditions of daily living, including bathing, oral hygiene, transports and bed transfers of patients rging patients, including teaching patients and
ADDITIONAL EXPERIENCE	<ul><li>communication</li><li>Collaborated with waitstaff to e</li></ul>	– June 20xx

 Performed documentation duties, such as bookkeeping, tracking vendor orders, and processing shipments received, in a timely and accurate manner

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

#### PENNY PSYCH

Chicago, Illinois 60655 (708) 555-1111 pennypsych02@mymail.sxu.edu

#### EDUCATION

Saint Xavier University, Chicago, IL Bachelor of Arts, cum laude, May 20XX Major: Psychology Minor: Sociology GPA: 3.55/4.00 Study Abroad in Gdansk, Poland, July 20XX

#### COUNSELING EXPERIENCE

Counseling Intern New Bridges Shelter, Mokena, IL August 20XX – December 20XX

- Aided licensed counselor with facilitating solution-focused individual counseling sessions for runaway
  and homeless teenagers, to discuss issues regarding committed relationships, peer relations, and family
  dysfunction
- Conducted presentations to small groups on topics such as stress management, depression, and substance abuse
- Monitored the academic progress of clients enrolled in high school, and arranged for tutoring services when necessary
- Documented concerns about clients for licensed counselors to review and address, and offered initial suggestions based on personal observations of those clients
- Researched and recommended online resources and referral services available on issues regarding teen
  pregnancy, communicable diseases, suicide prevention, and substance abuse

#### HONORS

Dean's List of Honor Students, Saint Xavier University, August 20XX – May 20XX

#### RESEARCH

 "Positive Reinforcement versus Negative Reinforcement for Modifying Behavior in the High School Classroom." Summary presented at the Illinois Psychology Association's Annual College Symposium, March 20XX

#### ACTIVITIES

• Psychology Club, Saint Xavier University, August 20XX – May 20XX

#### SKILLS

- Intermediate knowledge of SPSS, Word, Excel, Access, PowerPoint, HTML
- Bilingual in English and Polish

#### LEADERSHIP EXPERIENCE

Resident Assistant

Saint Xavier University, Chicago, IL

- Addressed the needs of 50 resident students on the floor for a building that housed 250 residents total
- Served as a confidential advisor and mentor to students, and made referrals for special services
- Coordinated educational, cultural, and social programming for residents
- Enforced residence hall rules with consistency and objectivity

August 20XX – May 20XX

## WRITING A COVER LETTER HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

### NAME

City, State Phone Number Email Address LinkedIn or Digital Portfolio URL

Use the same header as your resume.

Date

Name of Contact Person His/Her Title Organization Name Street Address City, State, Zip

Dear [Insert Name of Person],

#### **OPENING PARAGRAPH**

Explain why you are writing; identify the position and your source of information. Indicate in summary form your strongest qualifications for the position using a series of phrases.

#### **BODY PARAGRAPHS (2)**

Outline your strongest qualifications in more detail and show how they match the position requirements. As much as possible, provide evidence of your related work, extracurricular, and academic experiences and accomplishments. Refer to your enclosed resume.

Convince the employer that you have the personal qualities and motivation to succeed. Relate your interests and qualities to your knowledge of the company.

#### **CLOSING PARAGRAPH**

Reiterate your interest and an opportunity to discuss your qualifications further in an interview. Indicate how you can be contacted including phone number and email address and thank the reader for his/her consideration.

Sincerely,

Your Name

Avoid cliche phrases such as, "to whom it may concern." Instead use, "dear hiring manager/committee."



### COVER LETTER CHECKLIST:

- □ Traditional font (10-12 pt)
- Consistent format and spacing
- □ Include dates for all experiences
- □ Does not exceed 1 page
- □ Highlights 2-3 qualifications
- □ Do not overuse the pronoun "I"
- Customized for the job/employer
   Free of typos and errors
- Reviewed by an advisor

# **SAMPLE COVER LETTER**

123 West 103<sup>rd</sup> Street Chicago, Illinois 60655

March 29, 20XX

Creative Services Department Hiring Manager A.M. Beverages 1234 N. Main Street Chicago, Illinois 60655

Dear Hiring Manager:

Please accept the attached resume in consideration for the Graphic Artist position that is currently posted on your website. I would be grateful for the chance to contribute my skills at A.M. Beverages, which has established itself as a wholesale beverage distribution leader throughout the Midwest.

As noted on my resume, I will soon earn a Bachelor of Arts in Graphic Design. In addition, my background includes several features that would enable me to make an immediate positive impact as a Graphic Artist, including:

- Experience as a Design Intern for a semester, during which I produced several marketing brochures, redesigned web pages, and brainstormed creative marketing ideas for a major convention center
- Design pieces that have been featured at exhibitions, in publications, and at competitions, including items that have garnered noteworthy awards
- Production of numerous pieces that demonstrate proficiency in software applications such as PhotoShop, Illustrator, PageMaker, Quark, JavaScript, and HTML
- Active involvement as a member of my college's Service Club, which has helped me to develop strong skills in communication, teamwork, multi-tasking, and problem solving in the process of organizing several large-scale community events each year

I would appreciate the opportunity to meet with you to discuss in detail how my qualifications might meet your needs. If you wish to arrange an interview, please feel free to contact me at 708-555-1111 or at aaronart02@mymail.sxu.edu. Thank you very much for your time and consideration.

Sincerely,

Aaron Art

# **SAMPLE COVER LETTER**

123 West 103<sup>rd</sup> Street Chicago, Illinois 60655

May 29, 20XX

Chris Smith Nurse Recruiter Johnson Memorial Hospital 1234 N. Main Street Chicago, Illinois 60655

Dear Chris Smith:

Please accept the attached resume in consideration for the position of Intensive Care Registered Nurse. I recently earned a Bachelor of Science in Nursing and am eager to begin my career with your hospital, where I experienced two very enriching clinical rotations soon after it achieved Magnet Status.

In addition to nursing studies and clinical rotations, my experience includes two years of work as a Patient Care Technician. My nursing skills and awareness of hospital procedures have been greatly enhanced through all those endeavors. More specifically, through considerable interaction with patients and their families, I have strengthened my interpersonal and communication skills while engaged in attentive and compassionate conversations with individuals who are often emotional and stressed. In addition, those experiences have included significant collaboration with members of healthcare staffs, which has taught me the value of strong teamwork in delivering quality patient care. Furthermore, my substantial involvement with working on busy hospital units has required me to adapt and multi-task effectively in meeting patients' needs in a timely manner. Finally, my extensive experience analyzing and charting patients' vital signs has sharpened my attention to detail and accuracy.

I would appreciate the opportunity to meet with you to discuss my qualifications in detail. If you wish to arrange an interview, please feel free contact me at (708) 555-1111 or at nancynursing02@mymail.sxu.edu. Thank you very much for your valuable time and consideration.

Sincerely,

Nancy Nursing

# REFERENCES

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

### NAME

City, State Phone Number Email Address LinkedIn or Digital Portfolio URL

Use the same header as your resume.

#### REFERENCES

Name Job Title Company Name City, State Email Phone Number

Name Job Title Company Name City, State Email Phone Number

Name Job Title Company Name City, State Email Phone Number

Name Job Title Company Name City, State Email Phone Number

Name Job Title Company Name City, State Email Phone Number



Include 3-5 professional references; do not include family or friends. Let your references know that you are listing them as a career reference.

# **JOB SEARCH STRATEGIES**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## PREPARATION

Before you conduct a job search, you will need to make sure you are prepared; this preparation can begin as early as your first year of college:

- · Develop relevant skills through jobs and internships
- Prepare your resume and cover letter
- · Identify areas of interest and use available career resources
- Create a LinkedIn profile and build your network
- · Perfect your elevator speech and practice it at events
- Attend networking events and the College-to-Career Expo

For preparation suggestions by year, please review the Four-Year SUCCESS Plan.

## WAYS TO SEARCH

There are a variety of ways to search for positions, including general and major-specific job search websites, attending professional events (networking nights and job fairs), joining professional organizations, and networking both in person and online.

For internship and job search resources, including resources by major, please visit sxu.edu, keywords: Internship and Job Search.

## **NAVIGATING JOB FAIRS**

Navigating a job fair for the first time can be intimidating, but following these tips will help you make sure you do it right:

- · Develop a plan and research the companies ahead of time
- Bring copies of your resume with you to hand out
- · Dress and act professionally
- · Use a prepared elevator speech to introduce yourself
- Be mindful of body language, e.g. eye contact, hand shake, etc.
- · Collect business cards and connect with employers after

Think outside of the box when talking to employers at job fairs. Many employers hire for all majors, and you never know when an employer might have an opportunity for you!

### **PART-TIME JOBS**

Finding part-time work while in school can help you pay for the cost of school as well as allow you to develop skills necessary for employment after graduation. Here are some tips to get started with a part-time job search:

- · Consider the skills you will need to develop
- · Determine the number of hours you can work
- · Identify your transportation needs
- Explore popular part-time job search websites
- · Check the bulletin boards around campus

Federal Work Study eligible students may find oncampus positions through the Federal Work Study Program. For more information about this program, visit <u>sxu.edu</u>, keywords: Student Employment.

### RESOURCES

- indeed.com
- careerbuilder.com
- internjobs.com
- internships.com
- internshipprograms.com
- volunteermatch.org
- care.com
- <u>linkedin.com</u>
- glassdoor.com



Remember to use Handshake to search for parttime and full-time jobs, internships and volunteer opportunities: <u>sxu.joinhandshake.com</u>.

# **MICRO-INTERNSHIPS**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## WHAT IS IT?

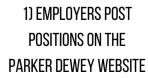
Micro-internships are short-term, paid, professional assignments that are similar to those given to new hires or interns. These projects enable students to demonstrate skills, explore career paths and build their networks as they seek the right full-time role.

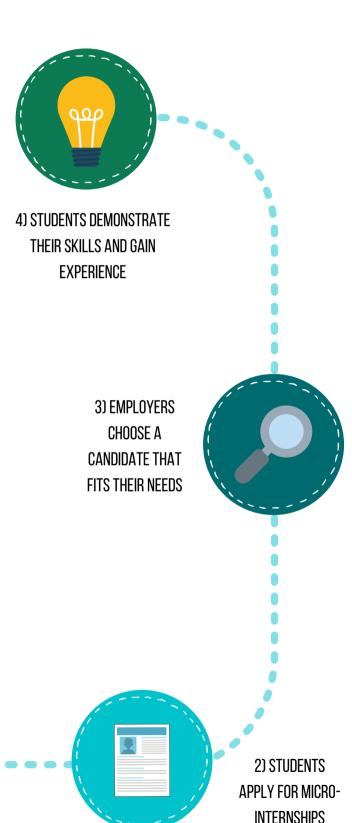
Unlike traditional internships, micro-internships can take place year-round, typically range from 5 to 40 hours of work, and are due between one week and one month after kick-off. Micro-Internships are used by companies ranging from those in the Fortune 100 to emerging start-ups, and go across departments, including sales, marketing, technology, HR and finance.

## **HOW DOES IT WORK?**

Saint Xavier University partnered with Parker Dewey to provide micro-internship opportunities to students. To create an account and apply for micro-internships, visit the SXU Parker Dewey landing page:







## **NETWORKING 101**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## WHY NETWORKING?

It is estimated that more than half of positions are found through networking and who you know. Networking is the process of building mutually beneficial relationships with individuals over time to explore potential majors, careers, positions and organizations as well as gain a list of industry contacts and helpful resources.

You can network with anyone from family, friends and professors to industry professionals just about anywhere, e.g. wedding, grocery store, a job fair, conference or even online.

## **HOW TO NETWORK**

Whether you are looking for a new job or wanting to learn more about an industry, you will need to prepare a game plan and know how to introduce yourself. You can do this through an elevator speech.

An elevator speech is a brief 30-second introduction of yourself that identifies who you are as a professional and what you can offer an employer. Prepare an outline and cast your NETS (Name, Education, Target Job, and Skills):



Remember to maintain eye contact, sound natural, and remain engaging when delivering your elevator speech. It will be awkward at first, but with practice, you will get better!

If you are looking to learn more about an industry, you can use your elevator speech to introduce yourself to potential contacts and conduct an informational interview. An informational interview is an informal conversation where you ask questions with the intent of learning more about a person's field or position. Informational interviews can take place in person, over the phone, through email or through social media. There are a variety of questions that you can ask someone during an informational interview including:

- What was your major in college?
- What was your first job after college?
- What tasks did it entail?
- How did you get your first job in your field?
- What kinds of tasks do you perform?
- · What is the most rewarding aspect of your job?
- · What are the key experiences or skills needed?
- What college courses would best help me prepare for a career in this field?

## **SOCIAL MEDIA**

Social media has expanded how we network and how frequently we engage with others. We have the capability to engage with various audiences and connect with professionals globally. When used correctly and professionally, any social media platform can help expand your network! The most commonly used platform for networking is LinkedIn, which can help you find jobs, make industry contacts and learn about companies:

## Linked in

## **KEEP IN MIND**

Always present yourself professionally, especially on social media, and continue to network even when not job searching. You never know who might be your next boss or when your next job might present itself. It is always a great idea to connect with people you meet on LinkedIn and follow-up with contacts frequently.

# **MASTERING AN INTERVIEW**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## THE PROCESS

Interviewing can be a stressful process and preparation and following a few suggestions can alleviate jitters!

#### **BEFORE THE INTERVIEW**

- · Know yourself including skills and experience
- · Research the employer and position
- · Prepare your outfit before the interview
- · Print copies of your resume and references to bring
- · Practice common interviewing questions ahead of time
- · Prepare questions for the interviewer

#### **DURING THE INTERVIEW**

- · Dress and act professionally
- · Be assertive and confident, but let the employer lead the interview
- · Make eye contact and smile throughout the interview
- · Be mindful of body language, e.g. posture and firm hand shake
- · Make a great first impression and arrive 10-15 minutes early
- Try to remember names and ask for business cards when possible
- · Do not be the first to ask questions about salary or benefits
- Ask 3-5 questions to demonstrate genuine interest in the position

#### AFTER THE INTERVIEW

- · Thank the interviewers and shake hands with each person
- · Ask for next steps in the interview process
- · Send a thank you letter to each interviewer within 48 hours
- · Follow up with additional materials requested by the interviewer

## THANK YOU LETTERS

1st Paragraph: Thank the interviewer for the opportunity and their time.

2nd Paragraph: Sell yourself again and remind the interviewer why you are qualified for the position. Introduce any information you may have forgotten to discuss in the interview.

3rd Paragraph: Reiterate your interest in the position and let the interviewer know you look forward to hearing from them in the future.

## WHAT TO WEAR

### BUSINESS PROFESSIONAL



- Matching suit or skirt
- Solid, dark, or neutral colors
- Wear light colors underneath
- Closed-toe heel or dress shoes
- Belts should match shoes and attire

#### WEAR BUSINESS Professional to an Interview if in doubt

### **BUSINESS CASUAL**

- Pants, slacks, dresses or skirts
- No jeans, shorts, sundresses, flip-flops or athletic wear



 Skirts should be knee-length when standing

### **OTHER TIPS**



HAIR AND NAILS SHOULD BE WELL-GROOMED



MAKEUP, JEWELRY AND FRAGRANCE SHOULD BE MODERATE



PIERCINGS AND TATTOOS ALIGNED TO COMPANY STANDARDS



CLOTHES (AND SHOES) SHOULD BE CLEAN, TAILORED AND WRINKLE-FREE

## **INTERVIEW QUESTIONS**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## **COMMON QUESTIONS**

An interview is much like a paper you write for class. There is an introduction, content supported by evidence and a conclusion. Knowing how to approach some of the commonly asked questions will make an interview easier:

#### Tell me about yourself:

Much like the introduction of a paper, this 1-2 minute response outlines what you will talk about in more detail throughout the interview. This is a snapshot of your education, work experience and extracurricular involvement.

#### What are your strengths?

List 2-3 strengths and use examples from your past experiences to back up the claims you make.

#### What are your weaknesses?

Admit a minor weakness and explain how you are working to eliminate the weakness or turn it into a strength.

#### What do you know about our company?

Employers ask this question to determine how much research you have done about a company or position before an interview. Look up information about the company before the interview. This will show genuine interest.

#### What are your salary expectations?

This is not a salary negotiation, rather, the employer is using this question to determine whether or not you have realistic expectations. Use websites like LinkedIn or Glassdoor to find the average salary for a position based on the city and state and give a range around the average.

#### What are your short-term and long-term goals?

Employers use this question to evaluate how realistic your goals are and how a position within their company might help you accomplish these goals.

#### Why should we hire you?

This question is like the concluding paragraph of a paper. It is your last chance to pull everything together and make a final pitch of your qualifications as it relates directly to the job description.



WHEN ASKED TO RELAY A NEGATIVE SITUATION, Put a positive spin on it or talk about how you turned something into a strength!



SALARY EXPECTATION EXAMPLE: BASED ON MY Research I found that the average salary for this position in chicago is \$50k. I expect to make anywhere from \$45k-\$55k.

# **INTERVIEW QUESTIONS**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## BEHAVIORAL-BASED QUESTIONS

Employers use behavioral-based questions to gauge how you responded to something in the past because it is a good indication of how you might respond to something in the future. These questions typically start with phrases such as, "tell me about a time" or "give me an example of a time when something happened."

The employer is looking for you to be specific and walk them through the situation and how you handled it. To answer these questions, use the acronym SOAR:



First, outline the situation, e.g. was it at work? in the classroom? while part of a student organization? Next, talk about the obstacle or task you faced in detail and explain why it was an obstacle for you or others around you. After the obstacle, describe the specific actions you took to overcome the obstacle.

Finally, what was the end result? Since this question is resultsoriented, you will want to place a lot of emphasis on the Action and Results portion of the acronym in your narrative.

Behavioral-based questions typically come from the following categories:

TEAMWORK PROBLEM-SOLVING COMMUNICATION CREATIVITY FLEXIBILITY ORGANIZATIONAL SKILLS

## SAMPLE QUESTIONS

- Give an example of an occasion when you used logic to solve a problem.
- Give an example of a goal you reached and tell me how you achieved it.
- Have you gone above and beyond the call of duty? If so, how?
- Have you had to convince a team to work on a project they weren't thrilled about? How did you do it?
- Tell me about a time when you worked with a difficult person.
- Tell me about a time when you worked effectively under pressure.

## **OTHER TIPS**

If you are asked a behavioral-based question and you do not have an example, do not make one up! Instead, run through the SOAR method hypothetically. Employers can easily tell when candidates are lying are not presenting factual information.

Before your next interview, write down the acronym SOAR on your notepad and bring it with you. This will help you stay on track when asking these type of questions.

# **THANK YOU LETTER SAMPLE**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

123 S. Main Street Oak Lawn, IL 60453 708-555-5555 kdoe@mailbox.com

March 10, 20xx

Melissa Smith Nurse Recruiter Johnson Memorial Hospital 7890 W. Park Street Oak Forest, IL 60452

Dear Ms. Smith:

Thank you very much for interviewing me today for the Intensive Care Registered Nurse position at Johnson Memorial Hospital. You and your colleagues provided me with a very warm reception and informative discussion.

My enthusiasm for working with your organization was strengthened as a result of our meeting. As mentioned during our conversation, my experience as a Patient Care Associate on a Geriatric Intensive Care Unit has given me considerable exposure to the medical knowledge and interaction with patients' families required of this opportunity. In addition, my exemplary teamwork qualities and excellent communication skills would enable me to make a strong contribution to the position and your hospital. Furthermore, the position is congruent with the type of career experience I am seeking.

Once again, I wish to reiterate my genuine interest in the position and your organization. If you have any questions, please feel free to contact me at 708-555-5555 or at kdoe@mailbox.com. Thank you very much for your valuable time and consideration.

Sincerely,

Kerry J. Doe

# **GRADUATE SCHOOL PREPARATION**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## **PLANNING**

Attending graduate school can help you reach your career goals, including placing you a step above the competition in the job market. Meet with an Academic and Career Resource Advisor to develop an appropriate timeline for the programs you are interested in. If graduate school is right for you, here are some tips to help you prepare:



### **DO YOUR RESEARCH**

DETERMINE YOUR GRADUATE PROGRAM NEEDS AND CONTACT GRADUATE PROGRAMS YOU ARE INTERESTED IN. ASK ADVISING & CAREER SERVICES AND PROFESSORS FOR GRADUATE SCHOOL RECOMMENDATIONS.



### PREPARE FOR YOUR ADMISSIONS TEST

MANY GRADUATE SCHOOLS REQUIRE AN ADMISSIONS TEST SUCH AS THE GRE, GRADUATE RECORD EXAM, LSAT, GMAT OR MCAT. TAKE PRACTICE TESTS ONLINE.

### **APPLY EARLY**

APPLY FOR GRADUATE SCHOOLS EARLY TO INCREASE YOUR ODDS. Starting Early gives you the chance to prep and Polish your Application.



### **GATHER RECOMMENDATION LETTERS**

REACH OUT TO PROFESSIONAL AND PERSONAL CONTACTS TO REQUEST Recommendation letters to submit with your application. Give Recommenders ample time to write these letters.



### **CONSIDER FINANCE OPTIONS**

FILE FOR FAFSA AND EXPLORE GRANTS, LOANS AND SCHOLARSHIPS. Assistantships and research fellowships may include tuition Waivers and stipends.



### WRITE YOUR PERSONAL STATEMENT

WRITING A PERSONAL STATEMENT CAN SET YOU APART FROM OTHER CANDIDATES APPLYING FOR THE PROGRAM. READ THROUGH THE PERSONAL SUMMARY RESOURCE FOR MORE INFORMATION ON WRITING THIS DOCUMENT.

## GRADUATE RESOURCES

- www.gradschools.com
- <u>www.graduateguide.com</u>
- <u>www.princetonreview.com</u>
- www.usnews.com/best-graduate-schools

### **TEST PREP**

- <u>www.ets.org</u>
- <u>www.kaplan.com</u>
- www.testprepreview.com
- www.mba.com (GMAT)
- <u>www.ets.org/gre</u> (GRE),
- www.lsac.org (LSAT)
- www.aamc.org/students/applying/mcat (MCAT)

Saint Xavier	Search	o. Sou My∆sxu
	Home > Student Life > Advising and Career Services > Graduate School	
ADVISING AND CAREER SERVICES	GRADUATE SCHOOL Deciding to continue your education beyond your bachelor's degree is a big commitment and should be given much thought and consideration.	Hindshake Visit <u>Handshake</u> for job opportunities and career resources.
Advising FAQs Advisor Assignments Caneer and Major Exploration Cougar Career Plan	If you are considering graduate school either immediately after graduation or in the future, you will need to have all on all exits. This can attending a graduate program will cost you large amounts of firms, money and effort, it is important that you have as much information as possible while you are making this important decision.	Office Hours Monday - Friday 8:39 a.m 4:39 p.m.
Cougars LEAD Employment Outcomes Data	Graduate School Application Assistance	
Graduate School College to Career Expo Internship and Job Search	Visit the <b>Print Resources</b> section of the Career Services website for helpful resources for preparing for graduate school, graduate school application timelines, and assistance with writing Personal Statements.	
Mock Interview Program Pre-Professional Experience Print Resources	Graduate School and Test Prep Information	
Resources by Major Resources for Diverse Students Resumes and Cover Letters	You are welcome to stop by Career Services in the Warde Academic Center, room L-208, to browse publications regarding graduate school. Here are some online materials that you might find useful.	
Student Employment	Graduate School General Information and Program Search	
Events Upcoming Events	Peterson's Graduate Bound     The Princeton Review     Gradischools.com	

## **SXU RESOURCES**

For more information about Graduate School Preparation, visit <u>sxu.edu</u>, keywords: Graduate School.

## **PERSONAL STATEMENT**

HELPING YOU NAVIGATE YOUR ACADEMIC AND CAREER SUCCESS THROUGH COLLEGE AND BEYOND

## WHAT IS IT?

Graduate and professional schools often ask for a written statement as part of the application process. Some programs will provide you with a prompt or ask you to answer specific questions. The overall purpose of the statement is to convince the admissions committee that you are the right choice!

The best way to approach your personal statement for graduate school is to imagine that you have five minutes with someone from the admissions committee. How would you go about making the best case for yourself while holding the listener's interest? What would you include and omit in your story? Figuring out the answer to these questions is critical to successfully preparing an effective statement.

## WHAT TO INCLUDE:

Some programs will give you a prompt to follow. Make sure you follow this to answer all of their questions first. If you are not given a prompt or want to add more to your statement, consider talking about the following:

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- Education
- Relevant experience
- · Honors or awards
- Reason for selecting major
- Reason for selecting school
- Knowledge about the program
- Personal story
- Professional goals
- Relevant projects
- · Reasons for bad grades or poor test scores (if applicable)
- Reasons you know you will be successful in the program
- Research interests

FOR MORE GRADUATE School Preparation, Visit <u>Sxu.edu</u> Keywords: Graduate School

### **OTHER TIPS:**

- · Follow application instructions first
- Address all questions in the prompt (if any)
- Customize for each school you submit
- Traditional font (12 pt) unless otherwise noted
- · Free of typos and grammatical errors
- 500-1000 words unless otherwise noted

### RESOURCES

If you need assistance with getting started on your personal statement, schedule an appointment with an Academic and Career Resource Advisor through Handshake.

LEARNING CENTER/WRITING	Home - Academics - Academic Howards - Learning Context-Writing Studio - Writing Studio WRITING STUDIO
STUDIO	The Winting Studio aims to improve the quality of writing across all disciplines at SOU by offering individualized student- centered appointments fincated on developing each writing validities to compact contexiv mensages. Smely part, we tak to students about their writing decisions and writing processes. Our goal is to get students thriving ortically about writing and to empower them to make thoughtful, creater and acredit writing process in the future.
Writing Studio Supplemental Instruction Peer Academic Tutoring Academic Skills Development Smarthhing Online Tutoring	Any Paper     Short sources, research projects, speeches, grobutes school application essays, postty, outlines, argumentative essays -     the school application of the school application essays, postty, outlines, argumentative essays -     the school application of the school application of the school application essays, postty, outlines, argumentative essays -     the school application of the school application of the school application essays, postty, outlines, argumentative essays -     the school application of the school application of the school application essays, postty, outlines, and postty, outlines, and postty, outlines, and postty, outlines, and postty, and postt
About Us	Any Stage in the Writing Process     If you are just set for the writing Process
How to Work in the Learning Center/Writing Studio Frequently Asked Questions Meet the Staff	were giver, wir can hog was brannenn für stellas and put gen st sogen wähz guverstelly how extransion, we can work with the put further explaining. Or. Ly sus simply need a second set of gradie, we can holp you kuitid your helding motions a
Contact Us	Make an Appointment
	Spit shares can value the HMTMIG share's to new human spit share the HMTMIG share start with a HMTMIG share that within the many approximation as some that up values are share in the if pushes new values the Laureing Center in the para, we

You can also schedule an appointment with the SXU Writing Studio to receive feedback on your personal statement.